



Alumni Association of the University of Maryland School of Pharmacy **Meeting Minutes** **Monday, March 7, 2022 at 7:00 p.m.** **Video Conference Call**

Alumni Council Members: Attendees: DM Daniel Mansour (President), JM Jennifer Miller (President-elect), ML Merton Lee (Secretary), AC Alicia Chen (Treasurer), KP Kristine Parbuoni (Immediate Past-president), JB James Bresette, GG Greer Griffith (UMSOP Office of Development and Alumni Affairs), NL Neil Leikach

Additional Attendees: KN Khang Nong, SB Sarice Boston

Agenda Item	Discussion	Action Items
1. Welcome and Introductions Call to Order and quorum determination Approval of previous meetings minutes	AC and GG: If no quorum will be able to have meeting but not vote (e.g. on name of scholarship). DM: With quorum determination – will send proposal via email to voters and do vote that way. Previous meetings' minutes approved.	
2. Disclosure of Conflicts of Interest	DM: No conflicts of interest needed unless we vote.	
3. Alumni Association Treasure Reports (Chen)	AC: No changes since last meeting in November for numbers. Operating budget: Spendable: Endowment: All same as November.	
4. Office of Development and Alumni Affairs Updates (Griffith) – Committee Updates a. Giving Month b. Graduation Celebration for Class of 2022 c. Class Reunion Planning	GG: Will hold graduation celebration May 17, 2022. Information will be distributed. Inclusive of all programs for graduating class of 2022. Additional alumni events, 2 events for 2020 and 2021 for Fall. Inclusive of all program graduates. Previously held 5 giving days and now hosting giving month in April. Hopefully to give platform to all programs to talk about their great work and highlight impact. Starting April 1 (not April Fool's joke!)	



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	<p>Could use support from Alumni Association to get message out. Share posts.</p> <p>Donor goal this year is 300, would be highest ever for giving day. On average number is 225.</p> <p>Longer period of time to keep excited and informed.</p> <p>NL: Date</p> <p>GG: May 17 from 5-7pm, Nick's Fish House on big deck. Working on contract. Will send out to group and meeting.</p> <p>DM: School doing a lot, a lot on alumni front through pandemic.</p> <p>JM: Does giving month and giving days – does it come with event? Golf tournament, silent auction?</p> <p>GG: Hoping to tie in events for giving month. It's been a really weird time for in person events. Typically did giving day kick off events at school. This month will do online trivia throughout month. Probably some sort of kick off. Last week can have food again at school. Looking to do lectures. Magaly couldn't be in call, but shark tank competition will be invited to students pitching, as part of giving month.</p>	
<p>5. Deadlines for Upcoming Alumni Association Awards</p> <p>a. Honored and Honorary Alumnus Awards</p> <p>b. Alfred Abramson Entrepreneurial Award</p>	<p>DM: Several awards and want to get vote on fourth award. Any updates?</p> <p>GG: 3 awards Alfred Abramson to student – PharmD class member community oriented entrepreneurial and shown growth in profession – still seeking nomination. Received two students who self-nominated. Deadline is March 15 for P4 students. Decision from Alumni Assoc is April 1.</p>	<p>NL: Will promote alumni awards to Masters in Cannabis program sites/networks.</p> <p>Alumni Association: Must set deadlines for alumni awards.</p>

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	<p>Evander Kelly and B Olive Cole – need to know from Alumni Association when to send out call for nominations. Due, need names to student affairs, to be listed in commencement program by April 22. These calls must go out soon.</p> <p>GG: Once I have a deadline of when we have application due back, GG will send out to Alumni list serve with link to apply via online webform. GG can get it out next two days, just update webform with new deadline.</p> <p>DM: Goes out to everyone?</p> <p>GG: One is honorary alumnus – external folks. (B Olive Cole)</p> <p>DM: Alfred “Fred” Abramson is for students. Evander Kelly is honored alumnus for alumni only. Any thoughts?</p> <p>JB: Evander Kelly Honored Alumnus can be awarded to a UMB SOP in any program, Pharm.D., PhD, MS, etc. E.g. This includes the new Masters of Science in Medical Cannabis Science and Therapeutics.</p> <p>NL: Will put something on our pages.</p> <p>JB: Really need to spell out both award – alums for Evander Kelly Honored Alumnus/Alumnae and B. Olive Cole for Honorary Alumnus/Alumnae. Nominations may come from UMB SOP external people who are friend of UMB SOP for Kelly award.</p>	
<p>6. Modification to Alumni Association Endowment Name</p> <p>a. Proposed name - Warren E. Weaver Alumni Association</p>	<p>DM: Dean Warren Eldred Weaver, born June 5, 1921, in Baltimore, ran errands in the 1930s for a drugstore in a Baltimore suburb. He received his B.Sc. in pharmacy from here, the University of Maryland, Baltimore in 1942 and Ph.D. in pharmaceutical chemistry also from here in 1947.</p>	<p>JM To spearhead email poll to approve both elements of Weaver award.</p>

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<p>Endowment - Recognizing an alumnus/alumna' Selfless Service to Others (Miller, Truong, Bresette, Brandt)</p>	<p>Dean Weaver served as a master chemist in the navy during World War II before moving to Richmond, Virginia. One of the duties while master chemist for the US Navy during World War II was that of research. He helped the Navy by perfecting an antifungal that was used on the war-time boats and ships to prevent "barnacles" from growing so quickly in the tropical seas. This not only helped with less maintenance of our sea-going vessels but also allowed them to sail quicker through the waters.</p> <p>He also had the gift of being able to teach others by example and encouragement. Not only did Dean Weaver teach here at UMB at the Chemistry Department, but he became Dean at the Medical College of Virginia (MCV) School of Pharmacy in 1956 at the age of 35. He served as dean from 1956-1981 before early retiring to start a non-profit professional pharmacy organization – Christian Pharmacists Fellowship International (CPFI) – dedicated to serving others.</p> <p>It was he who helped initiate post-baccalaureate PharmD program, which led to the transition from bachelor's to doctoral degrees for graduating pharmacists. The PharmD degree became the sole degree offered by UMB by the dawn of the millennium in the year 2000.</p> <p>On the national level, he served as 1968-69 president of the American Association of Colleges of Pharmacy (AACP) and in 1973, Dean Weaver was appointed by the American Pharmacists Association (APhA) to the Taskforce on Specialties in Pharmacy, which led to the establishment of the Board of Pharmaceutical Specialties—now the Board of Pharmacy Specialties (BPS). He went on to serve BPS from 1975 to 1981 and was elected the first chairman, serving in that role from 1976 to 1979. Today there is a distinguished award after his name at the American Pharmacists Association</p>	<p>GG: Change Doctor to Dean, and show degrees after name as well.</p> <p>JM and GG: Work on email to describe process to alumni.</p> <p>JB: Will work with JM and GG to check bylaws for ensuring electronic vote.</p>
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	<p>Board of Pharmacy Specialties called the Weaver/Penna Award.</p> <p>He was born in Baltimore, ran errands for a pharmacy in Baltimore, graduated with BSc in Pharmacy from Baltimore, and earned his PhD in pharmaceutical chemistry from Baltimore. He also taught here before he went on to become Dean at MCV.</p> <p>When we initiated this process in 2021, it would have been his 100th, centennial birthday.</p> <p>JB: In Navy, Weaver invented a coating that impeded barnacles, less maintenance, aided ship being faster.</p> <p>DM: Dean Warren E. Weaver was a remarkable man, Instrumental in our profession and Maryland pharmacist, thought is to honor him posthumously and give him the first Warren E. Weaver award this year.</p> <p>JB: Dean Warren E. Weaver was still around when I was in pharmacy school. His name resonated. He had a big reputation, but not a big ego. American Institute of History of Pharmacy (AIHP) – history of pharmacy organizations, profession, education and individuals. Consulted with Greg Higby from U. Wisconsin. GG and I validated available Weaver online sources – and consulted the January 2021 AA meeting minutes to combine with what Drs. Nicole Brandt, Hoai-An Truong and others offered – looking for community of practice and whether it should be a medal, cash award. These were a great substrate to start with – and together with GG and JM came up with write up. In the world of what can we do now and what can we do later – we can honor Dean Weaver in 2 specific ways. Phase 1, we can name the current AA endowment for Dean Weaver. These are AA legacy funds from a time when AA was a separate entity from UMB SOP and alumni paid dues. Those funds were turned over to</p>	
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	<p>university in a separate UMB SOP account when AA came under the University for liability purposes among others. Phase 1, name the endowment for Dean Weaver. Warren E Weaver who exemplified a servant leader in FY2022. Phase 2, starting from next fiscal year (FY2023), establish an intergenerational, interdisciplinary community of professional practice consisting of students, alums and practicing pharmacists or friends of the profession (e.g. Legislator, private sector, industry, etc.). Nominate and give \$1,000 award. It supports the current Pharmapreneurship focus and flexible enough to allow other emphases. Mentor each other and mentor us vs. just a “one and done award”. AA will be establishing an ongoing and self-sustaining community. Every year, the Weaver community of practice determines an emphasis to promote, implement and execute. FY 2023 (July 2023 – June 2024) is Phase 2. Up to 12 people are selected as initial cohort (as many as 4 students, 4 faculty and 4 alumni) representing student, alum and faculty “class years” of 2022, 2023, 2024 and 2025. During spring 2023 and subsequent years, student, alum and faculty nominations accepted to “...make the final selection no later than November 30 of each year to allow for announcement and planning for presentation at a designated event of the Alumni Association.” End result is 10-15 awardees in resulting from the first two selected cohorts who form the Warren E Weaver community of professional practice recipients.</p> <p>GG: Excited with way description is written, fits well with school’s mission and vision. This current drafted description easily lends itself to the MOU format required when it goes to University of Maryland Baltimore Foundation (UMBF) for approval and fits nicely with school’s mission and vision. Allows flexibility and concise yet nimble. Highlight work of our alumni, students, and those outside of our school but in pharmacy or pharmacy supporting profession.</p>	
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	<p>In terms of next steps – if this is approved by Alumni Association, I have already spoken with our foundation. Will go ahead and submit to foundation. Foundation will put into formal MOU which Dean Eddington will sign, Dr. Jarrell, UMN+B President will sign and DM will sign. Head of philanthropy will sign. Name changed, will be in database. Once that's done, Phase 1 completed. Already gave foundation folks a heads up and they seemed fine with it. Does need to go to university legal counsel. I have rarely had a MOU kicked back and don't foresee an issue from legal counsel.</p> <p>Aside from that mechanical process, in year 2, the 12-15 individuals in the community of practice, hope the Alumni Assoc will consider doing a big event, in person, to announce the new award and honor 12-15 individuals. Perhaps someone can do a lecture. A nice opportunity to promote school of pharmacy, Dean Weaver, this award.</p> <p>JB: We could invite someone from AHIP, e.g. Greg Higby to come and do presentation/lecture focused on Dean Weaver. Or anyone who knew Dean Weaver. This is a two-step process we can approve first part renaming endowment and not approve second. Tonight it's almost a no brainer. Let's name the endowment for someone who deserves it, versus an account code number. Having it named would be Phase 1. Hopefully we can approve Phase 2 tonight. I think it's all laid out.</p> <p>DM: Can we propose two steps in one email, to not bombard inboxes.</p> <p>JM: No quorum right now – but what DM is saying is to send this out in one poll.</p> <p>DM: As head of nomination committee, if JM could spearhead this and coordinate.</p> <p>JB: We can fund this every year with \$3,000 each year, and there is enough interest every year that</p>	
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	<p>we can do this current community of practice at 12-15, and that money is just gathering dust in our account. Because of COVID-19 we were just rolling it forward.</p> <p>AA can support this financially now and stay ahead of curve in the future, especially with interest rates trending up.</p> <p>GG: Just to add to this, we earn about 5%, foundation has seen about 5% on endowment. Plenty of money just on corpus of the endowment to spin off \$5,000 per year. This year, almost \$20K in spendable income. Even awarding to \$15K not diminishing account. Secondary point: way MOU is written, it is for Weaver Award and support of Alumni Association, so award allows money to spend to support Alumni Assoc as needed.</p> <p>JB: We vote on two things: rename funds and do the community of practice. When that's approved, all GG has to do is send it (once approved) and ready to go via MOU format.</p> <p>DM: One thing to change in this disposition is to change Doctor to Dean.</p> <p>JB: As president you have to say "we'll do this as electronic vote" and look at bylaws. Don't remember ours. I just worked on the MPhA and MPhA Foundation bylaws and the AA bylaws in the last 3 years so I get them confused. Will work with JM and GG to comply with bylaws.</p> <p>KP: Make sure send it to board as well.</p>	
<p>7. Student/Alumni's Support</p> <p>a. Need for Volunteers in the Lab it would be best to have volunteers</p>	<p>DM: Thanks for filling in for labs, mentoring students. Continuing to look for help especially consistent volunteering. Please reach out to DM, Dr. Amy Ives or Dr. Deanna Tran.</p> <p>And support for residents and fellows (10s of residency programs). Please promote these</p>	



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<p>that could help consistently in the lab (e.g., weekly Tuesday morning), rather than a handful of one-time volunteers. (Tran, Ives)</p> <p>b. Need for Alumni's Support to our Residents/Fellows for Jobs</p>	<p>opportunities to students who are under your preceptorship or recent graduates. Speaking of Dean Weaver starting these clinical and experiential learnings.</p>	
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Adjourned: 7:59PM

Next Meeting: June 27, 2022 at 7:00 pm, but call for nomination for alumni council, elect next group in May and official business meeting. Will need 15 people to elect.

- If no quorum, must beg people to get on call.
- Group elected last year is at least 12 people and if they can make it only a few others.

Minutes compiled by: Merton Lee